

# Sustainability Statement for ISE Student Recruitment Conference 2025

The ISE acknowledges that any event will have an environmental impact but there are significant benefits in coming together for an in-person event that cannot be replicated with a purely online event. We have endeavoured to make the event as environmentally responsible as possible within the limitations of hosting an in-person conference.

ISE are also supporters of the Sustainable Recruitment Alliance: <https://sralliance.co.uk/>

## How we are making this event more sustainable:

### Conference Production

- The conference programme will be shared in digital format to limit single use printing.
- Delegates will receive a digital delegate bag, rather than a physical bag of leaflets / flyers.
- As much as possible, all the conference contracts and planning documents have been digitised to reduce wastepaper.
- We aim to use as little single-use materials as possible – for example any signage or pull-up banners will be generic for multiple uses or digital.
- Delegate lanyards are essential for networking and ensuring all attendees have checked in, but they will be collected and reused at the end of the event.
- Badges are now printed on recyclable card.
- Feedback is collected via an online survey, instead of paper forms, which will be dispatched post event. Individual session feedback will be collected via the app.

### Catering

- We work with the venue to ensure all food and drink is locally sourced as much as possible.
- In order to reduce our carbon footprint, the Welcome Reception will feature an exclusively vegetarian and vegan menu. We have also selected a conscious choice for the main course together with a vegetarian option for the Gala Awards Dinner.
- Guest numbers for catering will be calculated as accurately as possible to eliminate surplus food.
- All drinks served or purchased will be in a glass or reusable plastic cup.
- All attendees are strongly encouraged to bring their own reusable cup and / or water bottle to the event, as free refill stations will be available throughout the day.
- We will work to eliminate single use plastics used in the catering of the event.

### Transport

- The venue has excellent public transport links with multiple rail stations within walking distance of the hotel and Manchester Airport located only 10 miles away.
- All speakers and attendees are encouraged to use public transport to attend the venue.

### Venue

- The Eastside Rooms are a silver Green Tourism Award winner. They work to improve the sustainability of the venue across the management of the hotel from energy and water consumption, waste management to groundworks. You can [read more about how they achieve this](#).

### Suppliers

- Conference Care, the organisation that manages the registration and on-site support for the event, have a certified environmental management system to ISO 14001. They have also signed up to Net Zero Carbon Events pledge to be at net zero carbon on events by 2050.

In addition, they offer a Carbon Consultancy service:

<https://www.conferencecare.com/services/carbon-consultancy/>