

Jessica, welcome to the ISE Member Spotlight newsletter

Here you'll find the latest events, reports, jobs and what's happening from our Solution Provider and Education members who are key stakeholders in our dynamic market. Their research, events and networks provide invaluable insights across the full spectrum of early careers, from attraction to assessment and resourcing as well as onboarding and development.

## Insights from our members

### Solution Provider Insights

#### How employers are actually managing record applications

Graduate Recruitment, Apprenticeship Recruitment, Graduate Selection & Assessment, Apprenticeship Selection & Assessment

ISE got together with early careers experts including those from A&O Shearman and Coca-Cola Europe to find out how they're managing unprecedented volumes of applications including the consideration for quality and candidate experience.

[Read the Know-how](#)

#### What you need to know about apprentices in 2026

Ollie Sidwell, Co-founder at Higherin reveals what 10,000 student reviews reveal about apprentices in 2026.

[Read the Research](#)

#### What AI can and can't do to support early talent wellbeing

Ahead of ISE's Apprenticeships Conference, AI specialist, author and speaker Erica Farmer considers whether AI can genuinely support the wellbeing of early talent or if we're asking it to fix a human problem.

[Read the Know-how](#)

## Member events



### Are We Designing Selection, or Managing Rejection?

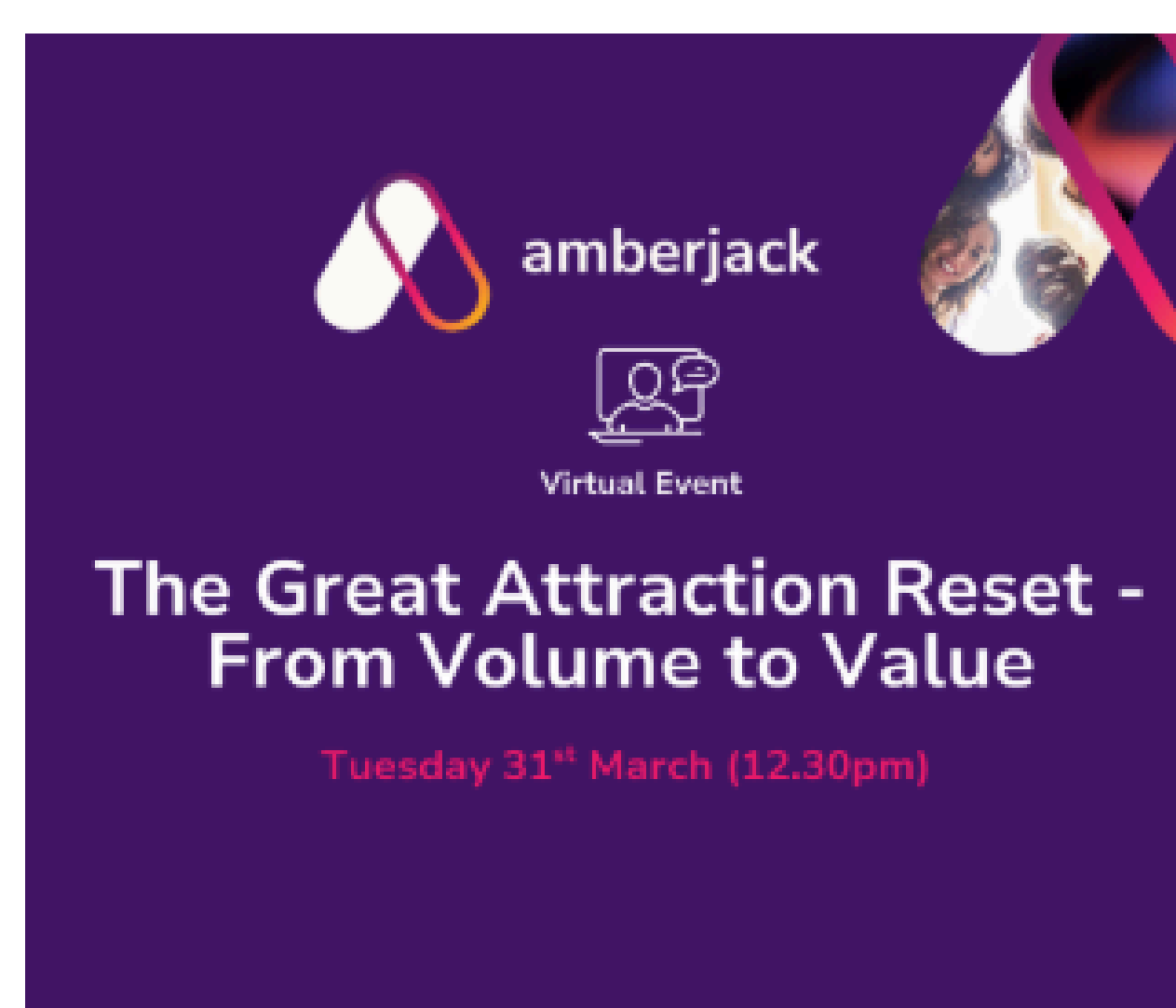
Application volumes are surging. AI-assisted apply is reshaping the funnel. And traditional sift models are under strain.

Join us in person at Granary Square Brasserie, London for our breakfast event with ISE on redesigning selection for quality, fairness and insight. Then continue the conversation online at April's Assessment in Action roundtable, focused on managing candidate volume at scale.

Peer-led. Practical. Built for early talent teams navigating 2026 pressure.

[Reserve Breakfast Place \(London\)](#)

[April's Assessment Virtual Roundtable](#)



#### Webinar: The great attraction reset - from volume to value

Early careers is facing a volume problem - more applications, more noise, and less certainty. In this exclusive webinar, Amberjack's Head of Attraction Su Hadley explores these challenges, sharing actionable insights to help shape effective attraction campaigns.

[Register Now](#)

## Member news & resources



#### How much are reneges costing you?

£1,961 per student according to ISE. Eli and our new product, Eli Go, help time, budget and resource-light Early Career teams deliver personalised preboarding that reduces dropout and builds strong connections.

Whether hiring 15 or 1,500 students, Eli delivers real ROI. Sign up to Eli Go before April to receive a free launch package.

[Find out more](#)

## Member webinars

### ISE Insights Live: strategic ROI - influencing decisions, not analysing data

23 Apr 2026

This webinar focuses on how to use return on investment thinking to influence senior stakeholders and support better decision making without getting lost in complex data analysis. We'll explore what leaders really care about when making decisions...

[View the Event](#)

## Latest industry jobs

### Job Listing

Job title: **Head of recruitment**

Organisation: **Example organisation**

Expiry Date: **14/02/2026**

Location: **Hybrid/Oxford**

Email Address: [example@email.com](mailto:example@email.com)

70 word intro about organisation or role as determined by the member.

The Head of Recruitment is a strategic leader responsible for attracting, engaging, and hiring top talent. They design and implement recruitment strategies, manage employer branding, and ensure a seamless candidate experience. By collaborating with senior leadership, they align hiring goals with business objectives, driving workforce growth and building a strong, diverse talent pipeline.

[Find out more](#)

Sponsored Insights article

Premium listing

Standard listing

ISE Member Insights Live (webinar)

Standard Insights articles

70 words with image banner, hyperlinks, bullet points and up to 2 CTA buttons

50 words with square image, hyperlinks and 1 CTA button

Premium Industry job listing

# Rate Card

ISE Member Spotlight Newsletter		
ISE Member Spotlight Newsletter	Cost	Performance metrics Open rate: approx. 28% Current subscribers: 2778
Sponsored Insight article	£950	ISE Insights readership: approx. 2850 readers per month and approx. 5300 views.
Premium listing	£600	Click rate: approx. 12.6%. 2.8x more clicks than standard listings. More than double the value per £.
Standard listing	£475	Click rate approx. 4.4% per advert.
Combo: 2 x standard listings	£855	-
Combo: 2 x premium listings	£1,100	-
Combo: 1 x standard listing and 1 x premium listing	£970	-
Premium job listing	£466	-
Webinars		
ISE Member Insights Live	£1,300	Average registrations: 50-100
ISE Member Insights Live + premium listing	£1,600	-

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