



## ISE STUDENT RECRUITMENT CONFERENCE 2025

### DAY 1

Date	Time Start	Time End	Session Title	Room
23/06/25	09:00	10:30	Registration opens	Foyer
23/06/25	10:30	11:00	Welcome and ISE Opening Address	Affinity 1
23/06/25	11:00	12:00	<b>Opening Keynote Speaker: Bill Boorman - recognised internationally as a subject expert and speaker in the area of the future of work, talent management, and talent tech</b>	Affinity 1
23/06/25	12:00	13:15	Lunch and networking in the exhibition	Belmont Suite/Affinity 2
23/06/25	13:15	14:15	<b>Keynote Speaker: Dr. Daniel Susskind - bestselling author, and Research Professor in Economics at King's College London</b>	Affinity 1
23/06/25	14:15	14:30	Comfort Break	
23/06/25 #1	14:30	15:15	<b>Beyond Processes: How Early Career Employers Balance Business Needs with Candidate-Centred Hiring</b> Cappfinity with Deloitte, HSBC, and Sky	Affinity 1
23/06/25 #2	14:30	15:15	<b>Bridging The ROI Gap In Early Careers Recruitment</b> The Smarty Train	Ashtead 1
23/06/25 #3	14:30	15:15	<b>Empowering candidates: Could self-screening be the future of volume hiring?</b> Connectr with British Airways and Marks & Spencer	Ashtead 2
23/06/25 #4	14:30	15:15	<b>Inclusion</b> GSK and SRG Talent	Ashtead 3
23/06/25	15:15	15:45	Refreshments and Networking in the Exhibition	Belmont Suite/Affinity 2
23/06/25 #5	15:45	16:30	<b>Can D&amp;I Survive the 'Wokelash'?</b> Zero Gravity with HSBC and Lloyds of London	Affinity 1
23/06/25 #6	15:45	16:30	<b>Balancing innovation with ethics: 5 data-backed steps for using AI in recruitment without hindering diversity</b> Arctic Shores	Ashtead 1
24/06/25 #7	15:45	16:30	<b>Coaching students to success</b> AMS and Meet & Engage with Deutsche Bank	Ashtead 2
23/06/25 #8	15:45	16:30	<b>Strategies to support and recruit candidates from diverse backgrounds</b> UCAS with BT and The School Outreach Company	Ashtead 3
23/06/25	16:30	16:45	Comfort break / Move to next session	
23/06/25	16:45	17:45	<b>Keynote Speaker: Sam Freedman - Senior Fellow at the Institute of Government and Author</b>	Affinity 1
23/06/25	17:45	18:00	<b>Reflections and Close of Day 1</b>	Affinity 1
23/06/25	19:00	21:00	Welcome Party, kindly sponsored by Young Professionals	Belmont Suite

*All sessions and /or timings are subject to change*

## DAY 2

Date	Time Start	Time End	Session Title	Room
24/06/25	07:00	07:30	<b>Morning Stretch and Mindfulness</b>	Belmont Suite
24/06/25	07:45	08:30	<b>Early Morning Energiser: Find Quick Fire Solutions to the Biggest Challenges in EC Recruitment</b>	Ashtead Suite
24/06/25	08:50	09:00	<b>Welcome and scene setting for day 2</b>	Affinity 1
24/06/25	09:00	10:00	<b>Keynote Speaker - Sean Tolram, Mindfulness Programme Manager and Group COO   HSBC Group Management Services Ltd</b>	Affinity 1
24/06/25	10:00	10:30	Refreshments and Networking in the Exhibition	Belmont Suite/Affinity 2
24/06/25	10:30	11:15	<b>ISE Panel Discussion: Redefining Student Recruitment and Development in the Age of AI</b>	Affinity 1
24/06/25	11:15	11:30	Comfort break / Move to next sessions	
24/06/25 #9	11:30	12:15	<b>In a world of AI and increased applications, have we lost the personal touch? A masterclass in how user-generated-content (UGC) is transforming early careers recruitment</b> RMP Enterprise (soon to be Higherin) with an Employer and Student Panel	Affinity 1
24/06/25 #10	11:30	12:15	<b>Unifrog Insights: Balancing power in recruitment to engage and empower the next generation</b> Unifrog	Ashtead 1
24/06/25 #11	11:30	12:15	<b>Yes, And: Humanising Recruitment Conversations and Team Collaboration with Improv</b> the Free Association	Ashtead 2
24/06/25 #12	11:30	12:15	<b>Conversations, support, &amp; pushing back: the disability recruitment Q&amp;A you didn't know you needed</b> MyPlus with Capgemini	Ashtead 3
24/06/25	12:15	13:15	Lunch and networking in the exhibition	Belmont Suite/Affinity 2
24/06/25 #13	13:15	14:00	<b>Creating a neuro-inclusive early careers hiring process: Empowering neurodiverse talent from application to offer</b> Neurosight with Ambitious About Autism and Virgin Media O2	Affinity 1
24/06/25 #14	13:15	14:00	<b>Is purpose a privilege? Gen Z's attitudes to career decisions</b> Stafford Long	Ashtead 1
24/06/25 #15	13:15	14:00	<b>AI at the Coalface: Real-World Insights from Employers and Universities</b> Unseen Group with Legal & General and the University of Huddersfield	Ashtead 2
24/06/25 #16	13:15	14:00	<b>The Power of 1-1 Mentoring for Underrepresented Groups</b> Pathway CTM with AWE Nuclear Security Technologies	Ashtead 3
24/06/25	14:00	14:15	Comfort break / Move to next sessions	



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24/06/25 #17	14:15	15:00	<b>Inside the Psyche of Tomorrow's Workforce: Insights from 6,000 Students to Shape Early Talent Strategies</b> Young Professionals	Affinity 1
24/06/25 #18	14:15	15:00	<b>Rare Fair Hiring Toolkit: using data to inform your diversity strategy, identify unequal recruitment outcomes, and make better and fairer hiring decisions</b> Rare	Ashtead 1
24/06/25 #19	14:15	15:00	<b>Gen Z's Career Crisis: How Employers &amp; Educators Can Fix the Readiness Gap</b> Amberjack and Springpod with JLR and Virgin Media O2	Ashtead 2
24/06/25 #20	14:15	15:00	<b>Ethical Interviewing in Action: A Case Study Inspiring Best Practices for Inclusivity in the Neurodivergent Community</b> Sammi-Select with Middlesex University	Ashtead 3
24/06/25	15:00	15:30	Refreshments and Networking in the Exhibition	Belmont Suite/Affinity 2
24/06/25	15:30	16:30	<b>Keynote Speaker - I. Stephanie Boyce, a trailblazer in the legal profession and a relentless advocate for social justice, equality, diversity, inclusion, and social mobility</b>	Affinity 1
24/06/25	16:30	16:45	<b>Reflections and close of Conference</b>	Affinity 1
24/06/25	18:45	19:15	<b>Pre-dinner drinks reception</b>	Affinity Foyer
24/06/25	19:15	01:00	<b>Gala Awards Dinner kindly sponsored by Higherin</b>	Affinity Suite

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